



Occupational Health and Safety Policy

The management of Chropyňská strojírna, a.s. is aware of the risks arising from the activities of the organisation and therefore places considerable emphasis on the area of occupational safety and health protection. Continuous improvement of the occupational health and safety management system and minimisation of risks associated with OHS and fire prevention are among the highest priorities of Chropyňská strojírna, a.s. To attain them, the top management shall adopt the following principles:

The main principles of occupational health and safety

- Implement, develop and continuously improve the occupational health and safety system including the Fire Prevention and Protection Plan as an integrated part of our Company management system. This system is regularly verified by the Company management as part of their review.
- Implement effective prevention against injuries and the effective application of safety measures to limit the risk of injuries, emergencies and accidents.
- Implement and consistently apply an effective system of prospecting for potential risks and familiarise the Company's employees and the subcontractors' employees with such risks. Apply all available means to reduce or completely eliminate such risks.
- Prioritise the safety aspect also when purchasing new machines and equipment, when designing products and when introducing new technologies. Enforce OHS awareness with own suppliers and subcontractors as well.
- Strengthen the responsibility of own employees for their own health, as well as the health of those who may be affected by the work performed.
- Monitor and strictly comply with the applicable provisions of the relevant legislative regulations and the requirements of all interested parties.
- Ensure a system of training of own employees in order to continuously increase their awareness and acquisition of the necessary knowledge in the area of OHS.
- Create conditions for systematic improvement of the working environment of own employees and eliminate negative impacts of implemented activities on employees' health with special emphasis on workplace ergonomics.
- Ensure a control system for compliance with OHS principles and control of the effectiveness of implemented occupational health and safety measures.

The senior management of Chropyňská strojírna a.s. undertakes to create the necessary human, financial and material resources to comply with the principles adopted by this Occupational Health and Safety Policy.

Ing. František Kudela
Chairman of the Board of Directors

Ing. Jan Pokorný
Company Director