



CHROPYNSKA

Quality and Environmental Policy

The highest value of the Company is the long-term service to the customer and customer satisfaction, while respecting the environment and protecting the environment. Its achievement is based on the setting of quality and environmental policy objectives.

Chropyňská strojírna, a.s. has implemented quality management systems in accordance with the ČSN EN ISO 9001:2016 standard and environmental management in accordance with the ČSN EN ISO 14001:2016 standard.

The senior management of the Company guarantees that the entire system is properly maintained and continuously improved. All organisation, management and activities of the Company are fully linked to the quality and environmental management system, with the main emphasis being put on ensuring high quality of products, solutions and services, management of the Company's human resources and prevention in the field of the environment. At the same time, top management undertakes that this system will continuously comply with the applicable legal requirements and other requirements to which the organisation has committed itself and which relate to its environmental aspects.

The management of Chropyňská strojírna, a.s. undertakes to comply with the following principles for maintaining and continuously improving the quality and environmental system:

- All processes within the Company are in full compliance with applicable legislation and related regulations
- Set up processes inside the Company so that the negative environmental impacts of its operation are minimised and the production output is a high-quality product
- Make careful selection of suppliers of materials and services to ensure continuous quality and compliance of output products with legal requirements
- Adapt processes inside the Company to the customer's current requirements
- Continuously increase and deepen the education and expertise of your staff members
- Minimise the number of nonconformities and complaints from the customer
- Potential non-conformities must be avoided by introducing preventive measures

The senior management of Chropyňská strojírna, a.s. undertakes to create the necessary human, financial and material resources to comply with the principles adopted by this integrated Quality and Environmental Policy.

Ing. František Kudela
Chairman of the Board of Directors

Ing. Robert Kudela
Company Director



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Sustainability Policy

The interest in the long-term sustainability of the environment is of long-term value for all parties concerned. The company Chropynská strojírna, a.s. is interested in creating a fully integrated business approach to sustainability, which also includes elements of sustaining the workplace, market, environment and elements of community. We are convinced that sustainability is an integral part of our products and also of the approach we take in conducting our business.

As a company in harmony with the society and the global environment, we shall contribute to the development of a sustainable future through our company.

1. Products, Services and Solutions

In cooperation with our global customers and partners we shall continue to develop sustainable future of the entire society by creating solutions and technologies which are to contribute to solving social and environmental issues and thus increase the quality of life worldwide.

2. Workplace and Local Communities

As a global company we shall create opportunities for dialogue and provide a pleasant working environment and growth space for all our employees who share our business philosophy. We respect the diversity of cultures and values and we shall contribute to the development of local regions with a special emphasis on problem solving.

3. Supply Chain

We understand the impact of our business on the environment and society and we shall cooperate with our suppliers in applying socially responsible approaches.

4. Cooperation with all Stakeholders

We shall cooperate with international organizations, countries, industries, civil societies, employees, consumers, investors, non-governmental institutions and specialists in developing recommendations for public policies and global rules for the given industrial branches.

5. Human Resources and Innovation

We shall cultivate a culture of cooperation and enable thus our employees to gain maximum benefit from their expert knowledge and skills. We shall also provide opportunities for career growth and thus help create professionals who will be able to change the society and create innovative problem solutions.

6. Environment

On the way to achieving a sustainable society we shall continue in our efforts to develop our company by creating value for the environment. Specifically, by reducing energy consumption and greenhouse gas emissions, reducing water consumption and avoiding water pollution, use of renewable energy, compliance of reuse and recycling policy, the prevention of pollution and contamination of air, water, soil, etc., emphasis on reducing noise emissions, decarbonisation, responsible manipulation with chemical substances, furthermore by reducing the amount of produced waste and lastly by caring for air quality and thus reducing harmful pollutants released in the air.

The code of ethics of Chropynska strojírna, a.s. describes the key expectations of Chropynska strojírna, a.s. in this area.

The top management of Chropynska strojírna a.s. undertakes to adhere to the above-mentioned sustainability policy and to pay maximum attention to the company's code of ethics issued by it.

Ing. František Kudela
Chairman of the Board

Ing. Jan Pokorný
Director JSC